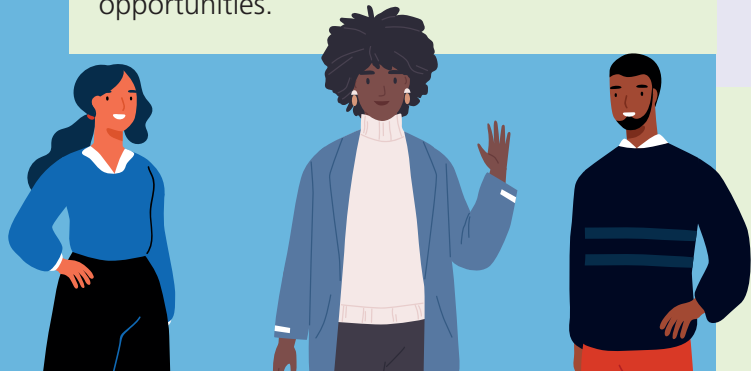


YOUTH PATHWAYS FINDER

Youth employment and the role of good work

Camden's Youth Pathways Finder project will provide an individualised programme of learning, enterprise skills and employment opportunities targeted at young Camden residents, aged 19 to 25, who are in danger of committing violent crime, involved in youth violence or vulnerable to being at risk of exploitation.

The programme aims to open up new opportunities and develop aspirations for young people – this is a cornerstone to supporting the participants to live full and fulfilling lives away from poverty and lack of opportunities.



How can your organisation help?

Your organisation can provide:

- a number of short experiences which offer young people insight into your organisation and sector.
- a paid work placement for a young person which will enable them to support your business's objectives and support their employability journey.
- learning opportunities for a young person to gain a new skill and insight into a new subject area.

All employment opportunities are to be fully-funded by Camden Council. This means funded posts to fulfil your organisation's resource gaps, which creates an opportunity to support the most vulnerable to realise their potential.

Camden Council will:

- provide ongoing pastoral care and support throughout the young person's involvement with your organisation.
- be a point of contact for any queries which may arise.
- support you to create an engaging and diverse employment experience for young people. This will involve support with curating short experiences and work placements.
- support to design quality experiences for in remote working environments.



I'VE ALWAYS HAD AN INTEREST IN DIFFERENT SECTORS AND PROFESSIONS, BUT NEVER REALLY KNEW HOW TO GET IN THE DOOR – THIS PROJECT WILL HELP ME DEVELOP SKILLS, NETWORKS AND LEARN WHAT CAREER IS RIGHT FOR ME



GOOD
WORK
CAMDEN

 Camden

What makes a good placement?

Structure

The placement manager has clearly communicated the weekly schedule and daily tasks to the young person.

The placement provides the flexibility which suits both the young person and the business.

The placement manager and young person have regular check-ins to ensure both are aware of upcoming tasks and challenges are discussed.

Task

The young person is given work-related tasks which match their ability and interests.

The young person is given work-related tasks which challenges them, and supports their professional development.

The young person is given the opportunity to work on projects which exposes them to various elements of the organisation and its staff.

Activities

The young person is able to engage in enrichment activities which broaden their insight into your organisation and sector. This can involve:

- 1-2-1 insight meeting with professionals.
- Workshops to expose participants to the organisations.
- Activities to develop communication and people skills.
- Short project challenge related to business activity.
- 1-2-1 meetings with young employees to gain insight into how to enter industry.
- A few days or weeks of work experience placement.

Support

The placement manager is aware of the needs and interests of the young person, and creates a safe and nurturing work environment.

The placement manager is in regular contact with the young person's case worker to ensure any queries are raised in a timely manner.

The young person is given regular opportunities to reflect on their their progress, goals and aspirations.



For more information, please email Serrina.Lobban@camden.gov.uk

Call **020 7974 4952**

